

City of San José  
Office of Retirement Services

## 2026 Member Only Monthly Retiree Rates

Lowest Cost Plan Available to Active Employees: \$3,000 Kaiser High Deductible HMO						Member Only:	\$705.54	Police &Fire Members Only Medicare Part B Rmbrsmt.**
Providers & Plans		Coverage Type	Plan Codes MB Only	Retiree Pays	Fund Pays	Total Monthly Premium		
Kaiser Permanente Plans (California Only)				Group # 887 & 230179				
1	\$3,000 High Deductible HMO	MB	SHDHP	\$0.00	\$705.54	\$705.54		
2	\$1,500 Deductible HMO	MB	SDHMO	\$131.86	\$705.54	\$837.40		
3	\$25 Copay HMO	MB	S	\$317.16	\$705.54	\$1,022.70		
4	Medicare Senior Advantage	MB (M)	A	\$0.00	\$705.54	\$331.88	373.66	
Anthem HMO Plans (California Only)								
5	\$20 Copay <u>Traditional</u> HMO	MB	ZMB	\$452.08	\$705.54	\$1,157.62		
6	\$20 Copay <u>Select</u> HMO	MB	EMB	\$301.48	\$705.54	\$1,007.02		
7	\$1,500 Deductible <u>Select</u> HMO	MB	FMB	\$70.80	\$705.54	\$776.34		
Anthem PPO Plans (Nationwide)								
8	\$100 Deductible <u>Classic</u> PPO	MB	HMB	\$2,317.82	\$705.54	\$3,023.36		
9	\$100 Deductible <u>Select</u> PPO	MB	IMB	\$2,121.26	\$705.54	\$2,826.80		
10	\$2,500 High Deductible <u>Classic</u> PPO*	MB	JMB	\$1,035.92	\$705.54	\$1,741.46		
11	Medicare Advantage PPO	MB (M)	KMB	\$33.04	\$705.54	\$738.58		
12	Medicare Advantage PPO 75	MB (M)	KMB75	\$5.80	\$705.54	\$711.34		
In-Lieu Credit Program					Monthly In-Lieu Credit			
Medical In-Lieu (In Lieu Credits have no cash value)		MB	SIL	176.39				
Dental In-Lieu (In Lieu credits have no cash value)		MB	DSIL	6.11				
Coverage Abbreviations: (M) = Medicare MB = Member/Survivor SP = Spouse DP = Domestic Partner CH = Child(ren)			**Police & Fire Retirees are eligible to receive a credit for their monthly Medicare Part B premium when their current plan premiums cost the Fund less than the maximum monthly contribution. The Member is eligible to receive reimbursement based on the difference between the maximum contribution amount and the actual monthly premium.  * Health Savings Account (H.S.A.) compatible					